



Gainsborough Primary School

Assistant Headteacher with SEND and Pastoral Responsibility



Gainsborough Primary School is a one-form entry primary school located in Hackney Wick. We are part of a federation of seven schools called Primary Advantage. We believe our schools can gain many benefits from working collaboratively and can achieve more by working together. We have made a commitment to a shared responsibility to the wider education community, the provision of good quality education and the improvement of life chances for pupils in the community beyond that of our own schools. Teachers, support staff, school leaders and governors have added expertise in working alongside colleagues to improve provision and outcomes for pupils.

We are seeking an experienced and talented practitioner to join our senior leadership team to support the school in providing the best possible standards of teaching and learning for our SEND community. This is an exciting opportunity for an inspirational, highly motivated and ambitious practitioner. The successful candidate will continue to improve provision for pupils with SEND by leading and managing the provision map and intervention plans, coaching and mentoring support staff and teachers and working closely with external agencies to ensure that pupils with SEND receive the support required in order to achieve their full potential. The successful candidate will provide this support across our main school, nursery and Children's Centre and will work closely with the leader of our Additional Resource Provision base.

We can offer you:

- Leadership of a SEND across EYFS, Key Stage 1 and Key Stage 2.
- Friendly, dynamic and enthusiastic pupils, with a larger than average proportion of those with EHCP.
- A dedicated and motivated, inclusion focused staff team who believe in teamwork and building positive relationships.
- An experienced leadership team working in partnership with the Primary Advantage Federation to achieve more together.
- Exciting opportunities within our vibrant and multicultural community.
- A high focus on care, guidance and support for all staff members.
- High quality CPD opportunities and opportunities to work alongside other leaders within Primary Advantage.

In return, we are looking for someone who:

- Is resilient and determined to advocate and secure the best possible outcomes for all pupils with SEND.
- Is dedicated and driven towards improving outcomes for every child and is passionate about raising standards for all pupils.
- Is excited about teaching and learning and shows commitment to all elements of school life.
- Is keen to expand their knowledge, skills and understanding of learning, education and pedagogy in order to grow and develop as a practitioner.
- Has a vast knowledge and wealth of experience of all stages of primary education.
- Has experience of working closely with parents and other professionals to ensure the best outcomes for pupils.
- Has experience as a school leader.
- Holds a valid NASENCo qualification, or is committed to working towards a SENCO NPQ qualification (essential).

For queries in regards to this post, or to return your applications, please contact our Cluster Finance and Admin Manager, Nikki Lawrence, at finance@gainsborough.hackney.sch.uk

Start Date: September 2025
Closing Date: 3.00pm Tuesday 22nd April 2025
Interviews (week commencing): Monday 28th April 2025
Scale: L4-L10 (£63,017.00-£71,614.00 FTE)

For more information about our school, please visit our website at www.gainsborough.hackney.sch.uk

Successful candidates will be required to apply for an enhanced Criminal Record Check via DBS. We are committed to safeguarding and promoting the welfare of our children and expect all members of staff to share this commitment.